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## Risk Management

Did you know that we offer more than just Workers' Compensation policies? We can also help you secure General Liability, Commercial Auto, Business Owners Policy and Commercial Property policies. We have multiple agents we work with to obtain the right quote and coverage for our clients. Contact us for a quote! [WorkersComp@IntegrityEL.com](mailto:WorkersComp@IntegrityEL.com)

## Payroll

Don't let the next news event, weather or holiday delivery delay prevent your employees from getting paid on time. Go paperless, sign up now for direct deposit or a Rapid pay card. No more waiting for FedEx to deliver your checks! No more employees leaving the worksite to go cash their checks! It's easy and free! Click the following link for a [Direct Deposit Form](#) or a [Rapid Pay Card Form](#)



## Tech Talk

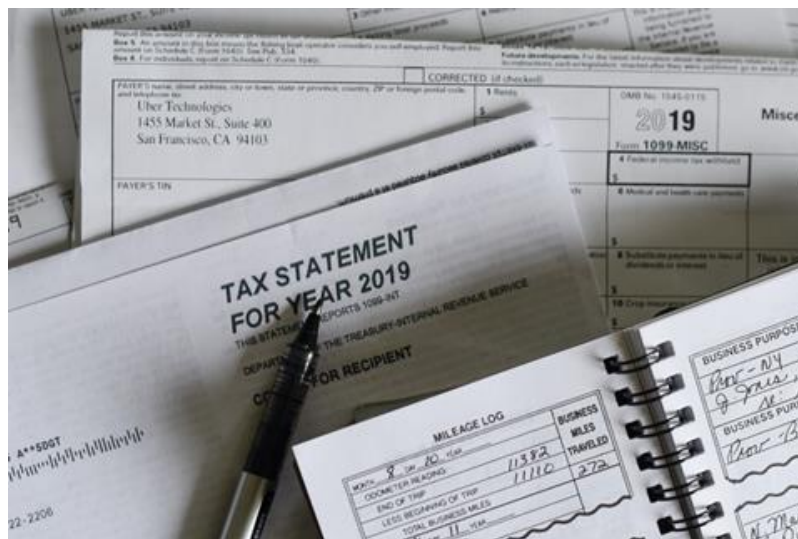
Every company/organization that utilizes technology, whether for simple inventory to personnel management, they all have one thing in common; employees. Employees who input, manipulate, and use the data collected to make the business profitable. These employees are our weakest link when it comes to the security of that data, from corporate espionage, to a hacker who wants to hold your company hostage for a ransom.

To help offset the inherent security risk to your company you have to have a meaningful security awareness program. A meaningful security awareness and training program explains areas of caution, identifies appropriate security policies and procedures that need to be followed, and discusses any sanctions that might be imposed due to lack of compliance. Accountability originates from a well-informed, well-trained workforce.

Now that 2021 has come to an end, our Accounting team will be paying all federal and state income taxes on behalf of all our client companies. We will file the appropriate forms to the appropriate federal, state or local agency including W-2's.

Don't forget! Our Accounting team specializes in bookkeeping services and our staff is dedicated to making your back office run smoothly. Our bookkeeping services are tailored to your specific business and needs. We can help streamline your accounting system and create efficiencies and best workflow processes thru QuickBooks. Contact [Accounting@IntegrityEL.com](mailto:Accounting@IntegrityEL.com) for additional information.

## Accounting



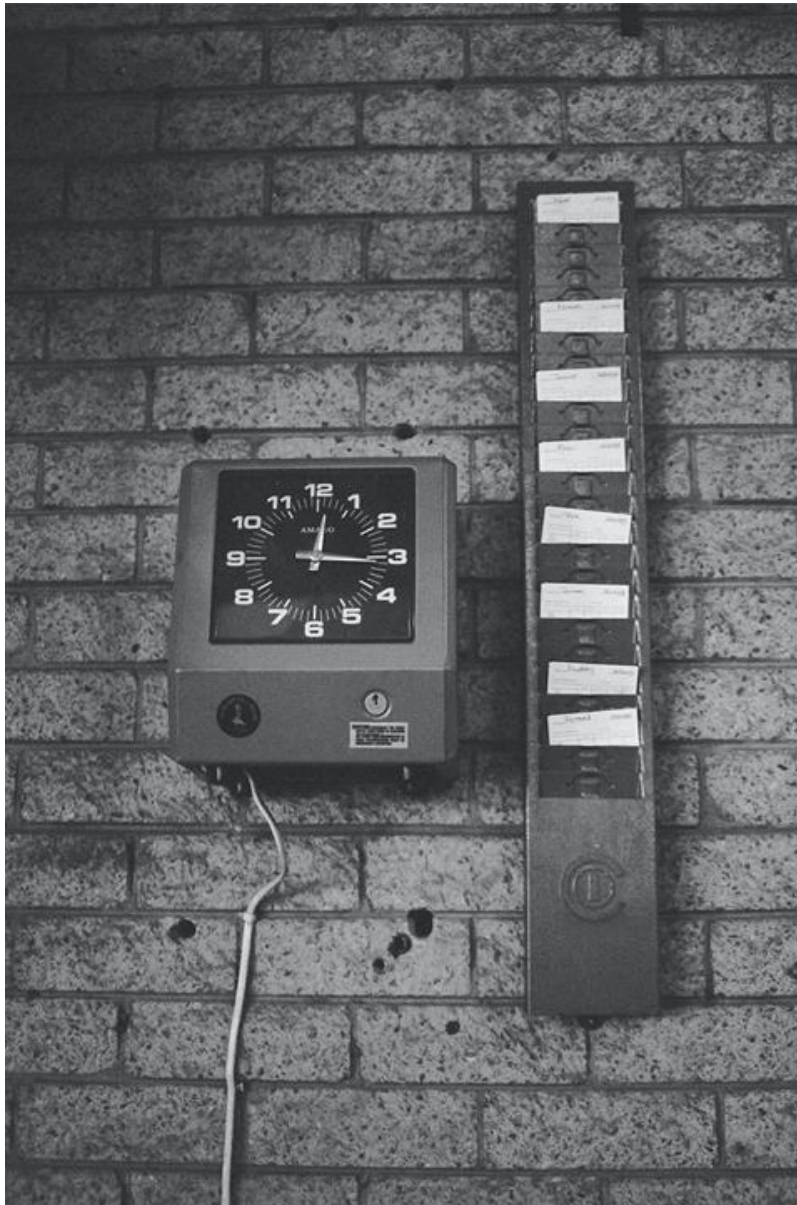


## Employee Assistance Program

An employer-sponsored employee assistance plan (EAP) is a work-based intervention program designed to identify and assist employees in resolving personal problems that may be adversely affecting their performance at work, such as marital, financial, or emotional problems; family issues; or substance or alcohol abuse.

Integrity's EAP program offers a wide array of services including up to 6 FREE counseling sessions for your employees. For more information about Integrity's EAP program, contact us @ 941-625-0623 or [HR@IntegrityEL.com](mailto:HR@IntegrityEL.com). Many of our clients currently have this program and find it to be a useful benefit to their employees.

Keeping accurate timekeeping records is an important function in keeping your business in compliance. We are partnered with SwipeClock which fully integrates with our payroll software. Geofencing, mobile web clock, hardware free cloud based options, multi level approvals, scheduling and clock prompts are all available with SwipeClock. Once timecards are approved by you, your payroll data integrates with SwipeClock directly into our payroll software, reducing the potential for costly payroll entry errors - no more faxing time sheets or calling your hours in! Click the following link to request a free demo [Swipeclock](#) or contact [CSC@IntegrityEL.com](mailto:CSC@IntegrityEL.com).



Timekeeping



[Forward](#)

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